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37B. Gerhart and G. Milkovich, "Organization Differences in Managerial Compensation and Financial Performance," Academy of Management Journal 33 (1990), pp. 663–691; K. Murphy and M. Jensen, "It 's Not How Much, but How You Pay," Harvard Business Review January–February 1993, pp. 32–45.

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business units, and facilities) on several dimensions (Gerhart & Milkovich, 1990, 1992; Gerhart, Milkovich, & Murray, 1992). The focus of the employee compensation literature has been on

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References Milkovich G T Newman J M Gerhart B 2014 ...
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